# MDP - OVERVIEW ON ONE PAGE



Design Personal Development Plan

# STAGE 1

Assessments & PDP

# Assessment

Bible Knowledge Bible Application Essay

Personal Written Doctrinal Statement

Oral Doctrinal

Personality Profile

Spiritual Gifts

Relationship Skills

**Team Dimensions Profile** 

Evangelism

Moral Purity

Life Skills

Character Development & Spiritual Growth

## Training

## **Readings**

- \* Let the Nations Be Glad
- \* Decision Making and the Will of God
- \* Radical (Platt)
- \* Getting Things Done (Allen)
- \* 2 books from moral purity resource list
- \* Church Planting Movements (Garrison)

From Jerusalem to Irian Jaya

TNT contact manager manual

# Courses/Classes

Leading a World Missions Church (LAWMC)

Through God's Eyes, by Patrick Cate

#### **Practicums**

Competent to teach LAWMC Local Church Ministry (48 hrs) Local Cross-Cultural Ministry (24 hrs) Int'l Short Term Missions Trip Begin contact database in TntMPD

## Agreements & Checks

Missions Strategy & Policy Agreement Criminal & Credit background check Determine Field then Agency

Selection Team Approval Pastoral & Deacon Approval Candidate School & Agency Approval

# **STAGE 2**

Ministry & Field Determination

# **Assignment**

Identify ministry skills/types
Identify UPGs/Countries
Identify Potential Assignments
Interview for Assignments
Research Related Missions Agencies
Application with Missions Agency
HBC Application & repeated Missionary Questionnaire

# **Selection Team Approval**

Interview and Approval

# Pastoral/Deacon Approval

Presentation by Global Ministries Pastor and approval

## **Mission Agency Approval**

Attend Candidate School and agency approval

#### Training

#### Readings

\* Muslim Evangelism (Parshall)

The Great Omission (Mcquilkin)

The Messenger, the Message, & the Community

The Master Plan of Evangelism

Missionary Biography

People Pleasers—Are You Pleasing Man or Pleasing God

Other books required by agency

#### Courses/Classes

Transformational Giving Video

5 Independent studies of people groups utilizing web & books

#### **Practicums**

Local Church Ministry (24 hours)

#### **Agreements**

**HBC Sent Missionary Agreement** 

Form Sending Team Pre-Field Ministry Commission & Accountability

# **STAGE 3**

Pre-Field

# Form Sending Team

Official start-up of Sending Team Practice presentations to team

#### Pre-Field

Develop presentations, materials, ministry options to churches

**Development of Ministry Partners** 

## **Commissioning Service**

Schedule service

Plan service & invitations

## **Departure For the Field**

Final farewells

## Training

#### Readings

Missionary Biography Serving as Senders Culture Shock

Other books required by agency

# Courses/Classes

Culture/Language Acquisition Missions Agency Requirements Peace Maker

#### **Practicums**

Local Church Ministry (24 hours)

#### **Agreements**

The Sending Team's Relationship & Job Descriptions

Be sure you own this book